

**MINUTES****1. CALL TO ORDER**

At 5:00 p.m. Board President Robinson called the meeting to order at Marsh Jr. High School in the Multi-Purpose Building, at 2253 Humboldt Rd., and announced the Board was moving into Closed Session.

**Present:** Robinson, Kaiser, Loustale, Griffin, Hovey

**Absent:** None

**1.1. Public comment on closed session items**

There were no public comments.

**2. CLOSED SESSION****2.1. Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

CUMA

Representatives:

Kelly Staley, Superintendent

Kevin Bultema, Asst. Superintendent

Jim Hanlon, Asst. Superintendent

Joanne Parsley, Asst. Superintendent

**Conference with Legal Counsel –****Anticipated Litigation**

Per Subdivision (b) of Government

Code §54956.9 (two cases)

**3. RECONVENE TO REGULAR SESSION****3.1. Call to Order**

At 6:00 p.m. Board President Robinson called the Regular Meeting to Order.

**3.2. Report Action Taken in Closed Session**

Board President Robinson announced there was nothing to report from Closed Session.

**3.3. Flag Salute**

Board President Robinson led the Salute to the Flag.

**4. SWEARING IN CEREMONY**

**4.1.** At 6:03 p.m. BCOE Superintendent Tim Taylor administered the Oath of Office to Re-Elected Board Members Linda Hovey and Elizabeth Griffin. BCOE Superintendent Taylor also congratulated CUSD Leadership on high test scores and moving towards closing the achievement gap.

**5. ORGANIZATIONAL MEETING**

**5.1.** Gary Loustale was elected President. **AYES:** ER, KK, GL, LG, LH

**5.2.** Kathy Kaiser was elected Vice President. **AYES:** GL, KK, ER

**5.3.** Linda Hovey was elected Clerk. **AYES:** GL, KK, LH, LG, ER

**5.4.** The Board unanimously appointed Superintendent Staley as Secretary to the Board. **AYES:** GL, KK, LH, LG, ER

**5.5.** The Board voted to continue holding Regular Board meetings on the third Wednesday of each month, with exceptions in March (1<sup>st</sup> Wednesday), June (3<sup>rd</sup> and 4<sup>th</sup> Wednesday) and December (1<sup>st</sup> Wednesday). Closed Session will begin at 5:00 p.m.; Open Session will begin at 6:00 p.m. Regular meetings will be held at Marsh Jr. High School in the Multi-Purpose Building. Special Board Meetings will be held on the first Wednesday of most months (an exception in March) in the Large Conference Room at the Chico Unified District Office, at 1163 East Seventh Street. **AYES:** GL, KK, LH, LG, ER

**5.6.** The Board voted to change "Reports from Employee Groups Regarding Negotiations" to "Negotiations Update" with updates provided by the Assistant Superintendent of Human Resources with the stipulation that this item can be revisited, if it becomes necessary. **AYES:** GL, KK, LH, LG, ER



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Board Member Griffin asked if this would be the time to vote on receiving the board packet electronically rather than on paper. Board Members directed staff to review options and to bring back cost comparisons and to schedule an in-service for Board Members before considering this option.

**6. STUDENT REPORTS**

At 6:29 p.m. Hooker Oak Principal Brian Holderman introduced students Keahi Davis and Claire Anderson who sang two songs from their upcoming production of *"The Wizard of Oz"* and also led the audience in singing *"Jingle Bells"*. CHS Music Director Jenise Coon introduced the Sac Street Boys Christian Harrington, James Bremner, Ian Bryant, and Michael Burchett, who sang *"Hark the Herald Angels Sing"*.

**7. SUPERINTENDENT'S REPORT AND RECOGNITION**

At 6:44 p.m. The Superintendent's Award was presented to Teachers Stephanie Starmer and Kathyleen Bishop by CHS Principal Mark Beebe and to AFC Office Manager Sharyn Fields by Director David McKay. Pleasant Valley High School Principal John Shepherd presented the travel plans for the PVHS football team and cheerleaders to attend the State Football Championship competition.

**8. ANNOUNCEMENTS**

At 6:51 p.m. There were no announcements.

**9. ITEMS FROM THE FLOOR**

At 6:52 p.m. Nord Country School Principal Kathy Dahlgren submitted Nord's Charter Petition and Renewal Request to the Board.

**10. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

At 6:53 p.m. Assistant Superintendent Jim Hanlon and CUTA President Kevin Moretti concurred that negotiations were going very well.

**11. CONSENT CALENDAR**

At 6:54 p.m. Board President Loustale asked if anyone would like to pull a Consent Item for further discussion. Superintendent Staley noted that Items 11.2.17. through 11.2.22. were being pulled to allow for a short presentation. Board Vice President Kaiser pulled Items 11.2.6. and 11.2.7.; Board Member Griffin pulled Item 11.3.3.; and Board President Loustale pulled Items 11.2.14., 11.2.15., and 11.2.16. Board Member Robinson moved to approve the remaining Consent Items; seconded by Board Vice President Kaiser.

**11.1. GENERAL**

11.1.1. The Board Approved of the Minutes of Regular Session on November 16, 2016.

11.1.2. The Board Approved the Items Donated to the Chico Unified School District.

**11.2. EDUCATIONAL SERVICES**

11.2.1. The Board Approved the Expulsion of Students with the following IDs: 62152, 65739, 74067, 74871, 76185, 80554, 81906, 83161, 86432.

11.2.2. The Board Approved the Field Trip Request for Emma Wilson 5<sup>th</sup> Grade Trip to Shady Creek Environmental Camp from 05/22/17 to 05/26/17.

11.2.3. The Board Approved the Field Trip Request for Hooker Oak 5<sup>th</sup> Grade Trip to Whiskeytown Environmental Camp from 04/18/17 to 04/21/17

11.2.4. The Board Approved the Field Trip Request for Sierra View 5<sup>th</sup> Grade Trip to Shady Creek Environmental Camp from 01/17/17 to 01/20/17.

11.2.5. The Board Approved the Field Trip Request for Chico High School A Cappella Choir to Attend the Disneyland Heritage Choral Festival in Anaheim, CA from 03/30/17 to 04/02/17.

11.2.6. This item was pulled for further discussion.

11.2.7. This item was pulled for further discussion.

11.2.8. The Board Approved the New Textbook Proposals (2) for Expository Reading and Writing Course: *Brave New World* and *Into the Wild*.

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- 11.2.9. The Board Approved the New Course Proposal – AP Psychology.
- 11.2.10. The Board Approved the New Textbook Proposal for AP Psychology: *Myer's Psychology for AP*.
- 11.2.11. The Board Approved the New Course Proposals (3) for Sequence of Band Classes: Concert Band, Symphonic Band, and Wind Ensemble.
- 11.2.12. The Board Approved the New Textbook Proposals (2) for Sequence of Band Classes: *Foundations for Superior Performance* and *Fussell Exercises for Ensemble Drill*.
- 11.2.13. The Board Approved the Proposed Name Change for Existing CTE Course from Medical Terminology and Intro Anatomy to Medical Terminology and Careers.
- 11.2.14. This item was pulled for further discussion.
- 11.2.15. This item was pulled for further discussion.
- 11.2.16. This item was pulled for further discussion.
- 11.2.17. This item was pulled for further discussion.
- 11.2.18. This item was pulled for further discussion.
- 11.2.19. This item was pulled for further discussion.
- 11.2.20. This item was pulled for further discussion.
- 11.2.21. This item was pulled for further discussion.
- 11.2.22. This item was pulled for further discussion.

**11.3. BUSINESS SERVICES**

- 11.3.1. The Board Approved the Accounts Payable Warrants.
- 11.3.2. The Board Approved the Independent Contractor Agreements.
- 11.3.3. This item was pulled for further discussion.
- 11.3.4. The Board Approved the Nord Country School – Lot Line Adjustment.

**11.4. HUMAN RESOURCES****11.4.1. The Board Approved the Certificated Human Resources Actions.****Temporary Appointments – 2016/17**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Birkle, Jennifer	Elementary	1/17/17-6/07/17	1.0 FTE
Deome, Gale	Special Education	11/17/16-6/07/17	0.5 FTE
Leen, Candy	Elementary	11/28/16-6/07/17	1.0 FTE

**Leave Requests – 2016/17**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Mendez, Monica	Elementary	12/6/16-3/24/17	1.0 FTE Child Bonding Leave

**Retirements/Resignations**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Craig, John	Secondary	12/27/2016	STRS Retirement
Odlum, Rhonda	Special Education	1/1/2017	0.4 FTE Resignation (Remaining 0.6 FTE)



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## 11.4.2. The Board Approved the Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
<b>APPOINTMENT</b>			
Aldrovandi, Jayne	Cafeteria Assistant/Marigold/2.5	11/28/2016	Vacated Position
Ayala, Paola	IA-Special Education/CHS/2.5	11/28/2016	Vacated Position
Bates, Sierra	Sr Office Assistant/PVHS/8.0	11/28/2016	Vacated Position
Cummings, John	IA-Special Education/CHS/6.0	11/7/2016	Vacated Position
Dawson, Rachelle	Instructional Assistant/Citrus/2.5	12/5/2016	New Position
Dawson, Rachelle	Instructional Assistant/Citrus/1.0	12/5/2016	New Position
Dawson, William	Campus Supervisor/BJHS/1.0	11/16/2016	Vacated Position
Duggins, Deborah	Cafeteria Cook Small School/Nord/7.0	11/8/2016	Existing Position
Dunn, Valerie	Preschool Assistant/McManus/8.0	12/5/2016	New Position
Farrell, Tami	Sr Library Media Assistant/CHS/8.0	11/28/2016	Vacated Position
Herrick, Debi	LT Parent Classroom Aide-Restr/ Sierra View/2.0	11/3/2016- 12/22/2016	New LT Position
Hess, Colleen	Elementary Guidance Specialist/ Chapman/3.5	10/27/2016	Vacated Position
Kearns, Mary	IA-Special Education/Citrus/3.0	11/10/2016	Vacated Position
Langston, Dannel	IA-Special Education/Citrus/5.0	11/16/2016	Vacated Position
Lucio, Patricia	IPS-Classroom/Emma Wilson/6.0	11/28/2016	Vacated Position
Molina, Mario	Delivery Worker/Nutrition Services/8.0	11/16/2016	Vacated Position
Rodgers, Laura	IPS-Classroom/Parkview/4.0	12/5/2016	Vacated Position
Rodriguez, Ricardo	LT IA-Bilingual/Rosedale/5.3	10/31/2016- 2/18/2017	During Absence of Incumbent
Sclare, John	Construction Manager/Facilities/8.0	12/1/2016	New Position
Snow, Sandra	Health Assistant/McManus/5.0	10/31/2016	Vacated Position
Vinson, Donna	Campus Supervisor/MJHS/3.0	12/5/2016	Vacated Position
<b>LEAVE OF ABSENCE</b>			
Alchin, Jessica	IPS-Healthcare/LCC/6.0	4/27/2017-5/1/2017	Per CBA 5.3.3
Hammon, Keli	Custodian/CJHS/8.0	11/8/2016- 11/30/2016	Per CBA 5.3.3
Wycoff, Larissa	IPS-Classroom/Chapman/4.0 & 2.0	1/23/2017- 5/26/2017	Per CBA 5.12
<b>RESIGNATION/TERMINATION</b>			
Empl #14003		11/28/2016	Released During Probation
Gonzalez, Christopher	IA-Computers/Neal Dow/5.0	12/17/2016	Voluntary Resignation
Klingener, Sarah	IPS-Healthcare/PVHS/3.5 & 3.5	11/15/2016	39-Mo Re-employ List
Moniz, Robert	Custodian/Marigold/8.0	12/27/2016	PERS Retirement
Ross, Matthew	Sr Custodian/BJHS/8.0	12/1/2016	Voluntary Resignation
Rouse, DeAnne	IPS-Classroom/Loma Vista/3.5 & 3.0	11/30/2016	STRS Retirement
Smith, Annie	IPS-Healthcare/CHS/4.0	10/31/2016	Voluntary Resignation

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**RESIGNED ONLY POSITION LISTED**

Bates, Sierra	Sr Office Assistant/MJHS/2.0	11/27/2016	Increase in Hours
Cummings, John	IA-Special Education/FVHS/5.0	11/6/2016	Increase in Hours
Dominguez-Calkins, Debra	Elementary Guidance Specialist/McManus/2.5	11/18/2016	Voluntary Resignation
Farrell, Tami	Sr Office Assistant/PVHS/8.0	11/27/2016	Voluntary Transfer
Fashing, Kari	Parent Classroom Aide-Restr/LCC/3.0	12/22/2016	Voluntary Resignation
Langston, Denzel	IA-Special Education/Citrus/3.0	11/15/2016	Increase in Hours
Lucio, Patricia	IPS-Classroom/CJHS/3.0	11/27/2016	Increase in Hours
Molina, Mario	Delivery Worker/Nutrition Services/6.5	11/15/2016	Increase in Hours
Nelson, Samantha	Sr Library Media Assistant/BJHS/1.6	1/8/2017	Voluntary Resignation
Rodgers, Laura	IPS-Classroom/Parkview/6.0	12/4/2016	Voluntary Reduction in Hours
Sclare, John	Information Systems Analyst/Info Tech/8.0	11/30/2016	Appointment
Vinson, Donna	Campus Supervisor/MJHS/1.0	12/4/2016	Increase in Hours

**(Consent Vote)****AYES:** Loustale, Kaiser, Hovey, Griffin, Robinson**NOES:** None**ABSENT:** None**12. DISCUSSION/ACTION CALENDAR****ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****11.2.6. Consider Approval of the Field Trip Request for Chico High School Musical Theater Team to Attend the Junior Theater Festival West Coast in Sacramento, CA from 02/10/17 to 02/12/17**

Board Vice President Kaiser stated she pulled this item to acknowledge the honor for the Chico High School group to be invited to attend this festival as it is the first time it has been held in the United States. Board Vice President Kaiser moved to approve the Field Trip Request; seconded by Board Clerk Hovey.

**AYES:** Loustale, Kaiser, Hovey, Griffin, Robinson**NOES:** None**ABSENT:** None**11.2.7. Consider Approval of the New Course Proposal – Expository Reading and Writing Course (ERWC)**

At 7:00 p.m. Board Vice President Kaiser stated she pulled this item to commend the English Instructors for their hard work in bringing this proposal forward, noting it will allow students into college without qualifying tests. Board Member Griffin asked if it would be possible to require a smaller class size. Superintendent Staley recommended tabling the discussion of requiring a smaller class size due to many implications, noting the class would not be offered until the 2017-18 school year. Board Members supported bringing the discussion of smaller class sizes for this course back at a later date. Board Member Griffin moved to approve the new course proposal; seconded by Board Vice President Kaiser.

**AYES:** Loustale, Kaiser, Hovey, Griffin, Robinson**NOES:** None**ABSENT:** None



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**11.2.14. Consider Approval of the New Course Proposal – Heroes Teach****11.2.15. Consider Approval of the New Textbook Proposal for Heroes Teach: Teaching****11.2.16. Consider Approval of the New Course Proposal – Fashion and Retail Merchandising**

At 7:04 p.m. Board President Loustale stated Items 11.2.14., 11.2.15., and 11.2.16. will be discussed and voted on at one time and asked for clarification regarding what courses were already in place, how these would be incorporated, and what pathways they would follow. PVHS Principal John Shepherd and Teacher Priscilla Burns addressed the questions. Board Vice President Kaiser moved to approve Items 11.2.14., 11.2.15., and 11.2.16; seconded by Board Member Griffin.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**11.3.3. Consider Approval of Contracts**

At 7:09 p.m. Board Member Griffin asked to bring forward Item 11.3.3. before discussing the remaining Consent Items. She had questions regarding the Contracts with 1) Progress Advisory Inc. and 2) Ray Morgan. Assistant Superintendent Kevin Bultema addressed the questions. Board Member Griffin moved to approve all Contracts; seconded by Board Vice President Kaiser.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**11.2.17. Consider Approval of the New Course Proposal – Biology and Sustainable Agriculture****11.2.18. Consider Approval of the New Course Proposal – Chemistry and Agriscience****11.2.19. Consider Approval of the New Textbook Proposal for Chemistry and Agriscience: Plant & Soil Science Fundamentals and Applications****11.2.20. Consider Approval of the New Course Proposal – Advanced Interdisciplinary Science for Sustainable Agriculture****11.2.21. Consider Approval of the New Textbook Proposal for Advanced Interdisciplinary Science for Sustainable Agriculture: Agriscience Fundamentals and Applications****11.2.22. Consider Approval of the New Course Proposal – Floral Design**

At 7:18 p.m. Superintendent Staley noted many questions had been received and philosophical discussions held regarding Items 11.2.17. through 11.2.22. and noted CHS Principal Mark Beebe, Vice Principal Erica Sheridan, and Teacher Courtney Champlin were here to present a PowerPoint and to address questions. At 7:38 p.m. the meeting was open for public comment. Brad Dodson, a CSUC Professor, noted he was in favor of courses that offer curriculum for students interested in going on to an entry level position in the work place, but also covered the rigor needed for higher education. He stated CSUC could provide guidance and suggested the Board adopt the proposals. CHS Teacher Jenelle Ball shared concerns regarding the use of Biology and Chemistry in the course titles stating Agri-Science would be a better description and lessen confusion. She also questioned the textbook adoption process. At 7:45 p.m. Citizen Les Heringer stated the local Ag community felt the courses offered needed options and made it easier for students interested in Agriculture to continue in the field and supported adoption. At 7:47 p.m. CHS Student Rakaela Cook and Senior FFA Regional President, stated several students interested in both Agriculture and on-going education



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currently have to take classes at CORE in order to participate in FFA and meet requirements and supported the course adoptions. CHS Student Kelsea Forward stated she had taken Ms. Ball's class and adored Ms. Ball, but noted Ag students do learn a lot from Ag classes and was happy that they will now meet college requirements. At 7:52 p.m. PVHS Teacher Barbara Bertapelle also shared concerns regarding the titles of the new courses. Mr. Joshua Cook, Rikaela's father, who works for the State and is familiar with educational policies and funding, stated it was important to note that offering these types of courses will allow for additional funding sources which will help sustain and enhance all Science offerings. At 7:59 p.m. Board Member Griffin noted that since the UC had approved these courses for Science credits, the Board's decision was simply to decide whether the courses are appropriate for our schools. Board Member Robinson moved to approve Items 11.2.17., 11.2.18., 11.2.19., 11.2.20. 11.2.21., and 11.2.22.; seconded by Board Vice President Kaiser. Superintendent Staley added that she hoped the philosophical differences between departments could be bridged and all would work together to make the best courses possible for all students.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**At 8:07 p.m. Board President Loustale called a recess to address issues with the microphones.**

**At 8:16 p.m. Board President Loustale called the meeting back to order.**

**12.1. EDUCATIONAL SERVICES****12.1.1. Discussion/Action: College Readiness Block Grant Expenditure Plan**

At 8:17 p.m. Director John Bohannon noted per requirements, the expenditure plan had been presented at the last Regular Board meeting for review and was now being brought forward for a vote. Board Member Robinson moved to approve the College Readiness Block Grant Expenditure Plan; seconded by Board Vice President Kaiser.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**12.1.2. Discussion/Action: Extended School Year – Waiver Request**

At 8:22 p.m. Director Eric Snedeker presented information on the waiver request. Board Vice President Kaiser moved to approve the waiver request; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**12.2. BUSINESS SERVICES****12.2.1. Discussion/Action: 2016-17 1<sup>st</sup> Interim Budget**

At 8:24 p.m. Assistant Superintendent Kevin Bultema presented information and a PowerPoint on the 2016-17 1<sup>st</sup> Interim Budget. Board Clerk Hovey moved to approve the 1<sup>st</sup> Interim Budget; seconded by Board Vice President Kaiser.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

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**12.3. HUMAN RESOURCES****12.3.1. Discussion/Action: Resolution 1359-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-17 School Year**

At 8:54 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1359-16. Board Vice President Kaiser moved to approve Resolution 1359-16; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**12.4. BOARD****12.4.1. Discussion/Action: Nomination of CSBA Delegate Assembly for Region 4-B**

At 8:55 p.m. Board Member Robinson presented information and noted the only cost would be attendance at two meetings. Board Member Griffin moved to approve the Nomination of Board Member Robinson; seconded by Board Clerk Hovey.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**12.4.2. Discussion/Action: Approval of Revised/Updated/New Board Policies**

- 0520.2 Title I Program Improvement Schools
- 0520.3 Title I Program Improvement Districts
- 1230 School-Connected Organizations
- 1312.3 Uniform Complaint Procedures
- 2121 Superintendent's Contract
- 3230 Federal Grant Funds - New
- 3311 Bids
- 3320 Claims and Actions Against the District
- 3513.3 Tobacco-Free Schools
- 3541.2 Transportation for Students with Disabilities
- 3555 Nutrition Program Compliance
- 3580 District Records
- 4112.2 Certification
- 4113 Assignment
- 5116.1 Intradistrict Open Enrollment
- 5131.62 Tobacco
- 5145.3 Nondiscrimination/Harassment
- 5145.7 Sexual Harassment
- 6173 Education for Homeless Children
- 6179 Supplemental Instruction
- 7220 California Environmental Quality Act (CEQA)
- 9321 Closed Session Purposes and Agendas



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At 8:58 p.m. no Board Policies were pulled for further discussion. Board Member Robinson moved to approve the revised/updated/new Board Policies as presented; seconded by Board Member Griffin.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**13. ITEMS FROM THE FLOOR**

At 9:00 p.m. There were no items from the floor.

**14. ANNOUNCEMENTS**

At 9:01 p.m. There were no announcements.

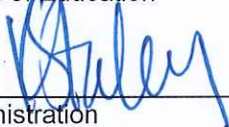
**15. ADJOURNMENT**

At 9:02 p.m. Board President Loustale adjourned the meeting.

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APPROVED:

  
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Board of Education

  
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Administration